The Director Finance & Procurement (DFP) has overall responsibility for all financial aspects of the company’s strategy. In this role, the DFP will form a close working relationship with the Studio Operations Director and Managing Director, other Senior Executives and Non Executives to provide leadership to the company’s finance and accounting strategy in order to optimize the company’s financial performance and strategic position. Furthermore, the DFP is responsible for the procurement department and all its processes.

Specific responsibilities include:

- Monitor, plan and control the financial activity of the studio and its dependencies
- Manage the financial department teams, the procurement team and coordinate their activity
- Leading of the Finance, Controlling and procurement teams as well as providing financial, accounting and procurement advice
- Overall responsibility for the end-of-month/quarter/annual-closing in compliance with financial legislation, policies and procedures
- Prepare the annual budget and review the studio and project budget
- Close cooperation with our French HQ by delivering qualitative and timely reporting
- Manage cash with HQ monitoring and interpreting cash flows and predicting future trends as well as analyze change and advise accordingly
- Conduct financial analysis and prepare detailed financial reports and statements
- Research and report on factors influencing business performance and conduct reviews and evaluations for cost-reduction opportunities plus produce accurate financial reports to meet specific deadlines
- Participate in strategic, financial and human resources planning
- Provide financial resources advice and guidance to the Studio Management Team

- Degree in economics with a focus on the areas of international accounting, business valuation, controlling or finance
- Several years of experience working in an international environment as well as a track record of
success and progression within the finance function, especially in the areas of financial control, cost management, financial planning and forecasting, system and process improvement as well as consolidation processes and reporting

- Good knowledge of procurement processes
- Experience in leading and developing talent, build a high-performing team
- Analytical skills, entrepreneurial thinking as well as a hands-on mentality
- Advanced knowledge in local GAAP / IFRS
- Strong German & English language skills

Your benefits:

- Flexible work hours
- Access to various Internal & External training courses, education in our in-house guilds and knowledge sharing with other project teams
- Fresh fruit, special conditions for gym membership, support for child care
- Subsidised lunch meals, Free Bike rental or lease your own bike and many more!

We offer a highly motivating challenge for team players interested in showing personal initiative in an innovative and international company. If you are passionate about games and would like to join an industry leader - please apply via our careers portal.

Applications should include Cover Letter, CV with your earliest starting date and salary expectations.
For further information please check https://bluebyte.ubisoft.com/de/

Ubisoft Blue Byte GmbH
Human Resources

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