



Game Designer [Unannounced project] (f/m/d)

Mainz - Full-time - 743999801130450

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We are looking for a Game Designer to work on a yet unannounced project developed at Ubisoft Mainz. For this new project, not related to the ANNO brand, you'll be the creative energy behind our concrete designs.

You translate the project's vision into actual gameplay and enable our players to experience our game's narrative and its world. You will be part of a carefully selected and highly motivated team of developers. From conception to implementation and polishing, you take part in creating, iterating, and fine-tuning designs that are engaging and fun. You work on both, the tiny details that make for high quality and the consistency of the bigger picture where all pieces fall into place.

What you will do:

- Create intuitive, consistent, and elegant game systems
- Drive the development of your features towards the game's vision
- Support your Lead and Creative Direction
- Organize and improve feature creation workflows
- Adjust game systems to achieve a well-balanced gameplay experience
- Maintain a slim but clean design documentation due to inhouse standards
- Ensure effective and clear communication with the dev team working on your features

What you bring:

- Minimum 2 years of experience within the game design or other relevant experience
- Basic knowledge of all game design disciplines like e.g., narrative and system design
- Excellent communication, documentation, and organizational skills
- Good understanding of content creation processes and development workflows
- Good knowledge of game production pipelines and familiarity with scheduling tools
- Ability to learn and master new tools and techniques
- Strong verbal and written English skills
- A broad area of interest exceeding games

- Team player with a positive mindset
 - A strong motivation to create high quality content
- * Basic knowledge of scripting/coding is a plus
 - * Knowledge and interest in psychology, philosophy, and history is a plus
 - * German skills are a plus

What to send our way:

- Your CV, highlighting your education, experience, and skills
- A cover letter including your earliest starting date, expected salary and why you would like to join us
- Samples of your work (attach files or send us a link to your demo reel or online portfolio)

Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 days paid vacation per year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the Mainz region.
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you.
- Opportunities for growth on your desired career path: Leadership training, workshops, guest speakers from the industry, online Ubisoft learning platform, coaches, Experts and library.
- Company Pension Scheme. We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Up to 350€ childcare support per child per month. In addition, we also offer 5 'care for ill children days' per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- Our Ubisoft Blue Byte Academy offers multiple opportunities for you to discover your full potential and develop yourself in various areas.
- English and German classes for free. Main language in the studio is English.
- Free fresh Fruit, Coffee, Tea and Water. Enjoy fresh fruit and beverages in our office.

We offer a highly motivating challenge for team players interested in showing personal initiative in an innovative and international company. If you are passionate about video games and would like to join an industry leader - please apply via our career portal.

For further information, please check <https://mainz.ubisoft.com/en/>