



Development Director [Ubisoft Connect] (f/m/d)

Düsseldorf - Full-time - 744000030318125

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Ubisoft Connect serves as a hub for all of Ubisoft's online services, allowing players to access their PC games, track achievements, connect with friends, and engage in cross-platform play. Additionally, it offers rewards and progression tracking across Ubisoft titles on both PC and console.

We are seeking a Development Director for Ubisoft Connect's PC games distribution domain. In this role, you will lead and oversee the development and technical delivery of this key area, collaborating with cross-functional teams to ensure smooth integration, top-quality standards, and scalability across Ubisoft's PC game ecosystem. Your leadership will be essential in delivering a seamless player experience, while driving innovation and operational excellence to align with Ubisoft Connect's vision.

You will work closely with the Product Director and Development Directors of other delivery domains to ensure the continued success of our multi-platform ecosystem.

What you will do:

Leadership & Team Development:

- Define and drive the development roadmap for Ubisoft Connect's PC game distribution.
- Lead, mentor, and grow a high-performing, inclusive development team, fostering collaboration, innovation, and continuous improvement.

Cross-Functional Collaboration:

- Partner with internal teams and game studios to ensure platform integration and alignment with business and player needs.
- Ensure seamless integration of Ubisoft Connect with third-party platforms like Steam, Xbox PC, and Epic Games Store.

Platform Innovation & Optimization:

- Champion innovation by driving new features and optimizing platform performance.
- Continuously enhance platform scalability, security, and user experience.

Quality Assurance & Compliance:

- Uphold the highest quality standards for game distribution, patch management, and updates.
- Implement and oversee rigorous testing and validation processes to ensure smooth, bug-free releases.

Stakeholder Communication:

- Regularly report development progress, challenges, and strategic recommendations to senior leadership.
- Cultivate strong relationships with both internal and external stakeholders, ensuring alignment and collaboration across the ecosystem.

What you bring:

- Proven experience managing development teams for gaming or digital distribution platforms; hiring, mentoring and growing the team.
- Understanding of game development pipelines and the unique needs of game studios related to distribution and updates.
- Strong knowledge of security best practices, including digital rights management (DRM), player data protection, and online platforms.
- Fluent English
- You are open to relocate to Düsseldorf, Germany

What we offer:

- Relocation support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance
- Ubisoft Blue Byte Academy: We offer multiple opportunities for you to discover your full potential and develop yourself in various areas. Guest speakers from the industry, workshops, and access to our training and development platform as well as to our in-house library
- Discounted and free games: Discount on employee game orders & free Ubisoft games on Ubisoft Connect
- Hybrid work model: Provides the flexibility to combine working from the studio and your home within Germany
- Monthly Mobility Budget: 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket
- Up to 350€ childcare support per child per month
- Company Pension Scheme: We offer an attractive company pension scheme
- Gym subsidy: We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice
- English and German online lessons for free: Good to know: Our main language in the studio is English
- 26 days paid vacation per year
- Corporate Benefits web portal: Employee discount program for affiliated retailers, shops, and

service providers

Ubisoft offers the same job opportunities to all, without any distinction of gender, ethnicity, religion, sexual orientation, social status, disability, or age. Ubisoft ensures the development of an inclusive work environment which mirrors the diversity of our players' community.

For further information, please check <https://bluebyte.ubisoft.com/en/studios/>